

403b Eligibility	Elective Deferral	Employer Matching	2% Minimum Contribution Required	
FT Faculty & Staff	x	x	x	
PT Faculty teaching the equivalent of ½ full-faculty load for 2 or more consecutive quarters	x	x	x	
PT Staff who regularly work 20 or more hours per week	x	x	x	
PT Staff who regularly work less than 20 hours per week (1)	x	n/a	n/a	
Visiting Professor	x	n/a	n/a	
FT or PT Employee under age 21	x	n/a	n/a	
Student regularly enrolled and attending classes	n/a	n/a	n/a	
Non-employee contract or leased employee	n/a	n/a	n/a	

Notes:

- (1) PT staff who actually work more than 1000 hours in any Plan Year (July 1 – June 30) must enroll in the Plan the following year, are subject to the 2% minimum contribution and qualify for the employer matching contribution